Dr Gwenllian Hughes

ROLE-SHAPED BIO | TRANSACTIONS, EXIT AND MOBILISATION | COMMISSIONING



Dr Gwenllian Hughes connects the deal timetable with the operating reality inside care services - before risk is priced, inherited or transferred.

Her work spans pre-acquisition operational due diligence, post-acquisition integration, pre-disposal preparation, exit, mobilisation and commissioning. She tests leadership, safeguarding, workforce, regulatory exposure, service viability and commercial assumptions, then translates the findings into priorities that investors, boards and operating teams can act upon.

Transaction and mobilisation capability

- More than 30 homes assessed, including over 20 detailed site inspections.
- Board-level findings on acquisition risk and post-deal priorities.
- Integration planning across governance, management, workforce and quality.
- Pre-disposal evidence organisation and operational readiness.
- Registration, staffing, admission sequencing and commissioning for new or reopened services.

13 **CIW Priority Action Notices resolved**	**£3m+** **annualised revenue protected**	**30+** **homes assessed in due diligence**	**20+** **years in care leadership**

Professional standing

- Registered General Nurse with registered care-home management experience in Wales.
- Professional doctorate in health and social-care practice and postgraduate nursing administration qualification.
- Fellow of the Chartered Management Institute, member of the Institute of Leadership and Management and accredited trainer.
- Works professionally in Welsh and English across Wales and the UK.

> *Her ability to balance stringent governance requirements with a deep consideration for our people. - Steven Windmill*

Available for appointments across Wales and the UK. Further assignment detail can be discussed in confidence.

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