Dr Gwenllian Hughes

ROLE-SHAPED BIO | SPECIAL SITUATIONS



When facts are disputed or relationships are compromised, Dr Gwenllian Hughes establishes the real position - and what must happen next.

She agrees clear terms of reference, builds an evidence chronology, tests records and competing accounts, and separates what is verified from what remains asserted. Her approach is fair to those involved and uncompromising about resident interests, safeguarding duties and professional accountability. A Six Capitals lens tests the wider financial, cultural, relational, intellectual, institutional and knowledge consequences. Terminology is attributed to Windmill Family Office; the care-sector application is Gwenllian's own.

Typical special-situations work

- Performance, quality, safeguarding and governance reviews.
- Sensitive staff, conduct and professional-practice matters.
- Whistleblowing and psychologically safer reporting arrangements.
- Independent findings, risk analysis and remediation planning.
- Board briefings and structured handover to legal, HR or regulators where required.

13 **CIW Priority Action Notices resolved**	**£3m+** **annualised revenue protected**	**30+** **homes assessed in due diligence**	**20+** **years in care leadership**

Professional standing

- Registered General Nurse with registered care-home management experience in Wales.
- Professional doctorate in health and social-care practice and postgraduate nursing administration qualification.
- Fellow of the Chartered Management Institute, member of the Institute of Leadership and Management and accredited trainer.
- Works professionally in Welsh and English across Wales and the UK.

> *High integrity, professionalism and reliability. - Kristian Kurbalija, Synergie*

Available for appointments across Wales and the UK. Further assignment detail can be discussed in confidence.

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