Dr Gwenllian Hughes

EXECUTIVE BIO | ADULT SOCIAL CARE LEADERSHIP



Dr Gwenllian Hughes is a senior adult social-care operator whose work spans care-home turnaround, special situations, regional leadership, transactions, mobilisation and interim management, with mentoring and training alongside.

Her career began in nursing and developed through Registered Manager, regional, governance, turnaround and advisory appointments. She is most useful where resident outcomes, regulation, workforce performance and commercial reality meet - and where decision-makers need a clear account of the position rather than reassurance. Her whole-system judgement considers financial, cultural, relational, intellectual, institutional and knowledge capital together. Six Capitals terminology is attributed to Windmill Family Office; Gwenllian's care-sector application is her own.

How Gwenllian is engaged

- Care-home turnaround, regulatory recovery and service improvement.
- Independent reviews, assurance and sensitive investigations.
- Pre-acquisition due diligence, integration, exit, mobilisation and commissioning.
- Regional operations leadership and direct Interim Registered Manager appointments.
- Accredited mentorship for managers and leaders, alongside practitioner-led training for staff, managers and boards.

13 **CIW Priority Action Notices resolved**	**£3m+** **annualised revenue protected**	**30+** **homes assessed in due diligence**	**20+** **years in care leadership**

Professional standing

- Registered General Nurse with registered care-home management experience in Wales.
- Professional doctorate in health and social-care practice and postgraduate nursing administration qualification.
- Fellow of the Chartered Management Institute, member of the Institute of Leadership and Management and accredited trainer.
- Works professionally in Welsh and English across Wales and the UK.

> *Professional, reliable and highly focused ... a fantastic mentor for all staff at all levels. - Jo Robinson-Randall*

Available for appointments across Wales and the UK. Further assignment detail can be discussed in confidence.

gwenllianhughes.com | gwenllian.hughes1@gmail.com | +44 7950 782178